Meath County Council Corporate Plan

2024 — 2029

comhairle chontae na mí
meath county council

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Foreword

This Corporate Plan charts an ambitious course for County Meath over the next five years. We are committed to realising this vision, adhering to our values, and systematically accomplishing each of our objectives.

Our focus remains steadfast on delivering high-quality housing solutions that cater to our communities' diverse needs. By continuing to exceed the National targets assigned to us and adopting innovative strategies for housing delivery, vacant property acquisition, and age-friendly housing, we will continue to make significant strides in addressing the housing challenges.

We will establish Meath as a leader in job creation and set a benchmark for economic development through The Thrive Centre for Business Excellence. Our aim is to nurture a culture that encourages innovation and create an environment where determination and ambition drive our economic growth.

Meath is poised to become the country's premier destination for experiential tourism, leveraging its outstanding heritage sites, attractive coastal areas, top-rated theme park, and exceptional food and hospitality sector. We will further enhance this appeal with a schedule of festivals and events throughout the year, ensuring visitors have unique and memorable experiences whenever they visit.

We are committed to achieving the ambitious goals outlined in our Climate Action Plan to ensure that Meath leads in sustainability, energy security, and the circular economy. Our nine Decarbonising Zones offer a fair and equitable approach to reducing emissions and will serve as test beds for various climate action initiatives.

Central to our previous success has been the interdependent relationship between the Executive and the Elected Members. This partnership, rooted in a shared vision and commitment to the public good, has been the cornerstone of our approach to governance and we look forward to continuing this relationship with the Council over the next five years.

To the Elected Members, the Management Team, Council Staff, and the countless individuals and organisations who partner with us, our combined passion, vision, and hard work will ensure that together, we can Make Meath Even Better.

Kieran Kehoe
Chief Executive
Meath County Council

Meath County Council
Corporate Plan 2024 - 2029

As Cathaoirleach of Meath County Council, I welcome the publication of our Corporate Plan 2024 – 2029. This Plan represents not just a strategic framework for action but a bold vision that embodies our relentless pursuit of excellence.

Meath is a county brimming with potential, characterised by its young, diverse, and expanding population, robust infrastructure, and unparalleled natural and cultural heritage. While recognising the challenges we face, this Council is dedicated to elevating Meath to unprecedented heights, making it the ultimate choice for living, working, visiting, and conducting business.

In alignment with our vision for a thriving and inclusive County, we place a high emphasis on promoting diversity in politics. Recognising the critical role diverse voices play in shaping a resilient and dynamic community, we are committed to implementing policies and initiatives that encourage and facilitate the participation of underrepresented groups in political processes. Our efforts aim to dismantle barriers to entry and create an environment where every individual, regardless of gender, ethnicity, or background, feels empowered to contribute to the political landscape.

Over the past number of years, Meath County Council has not only established a remarkable legacy of success but has also garnered widespread acclaim for numerous initiatives. Our journey thus far is a testament to our capacity for achievement and innovation. Moving forward, we aim to build on this foundation with even greater determination. On behalf of the Elected Members, I want to emphasize our dedication to pursuing this ambitious path, driven by a shared belief in our potential to achieve unprecedented success. Our vision for the future is bold and expansive, reflecting the aspirations of both our council and the communities we serve.

Cllr. Sharon Tolan
Cathaoirleach
Meath County Council

Our Vision

Make Meath Even Better
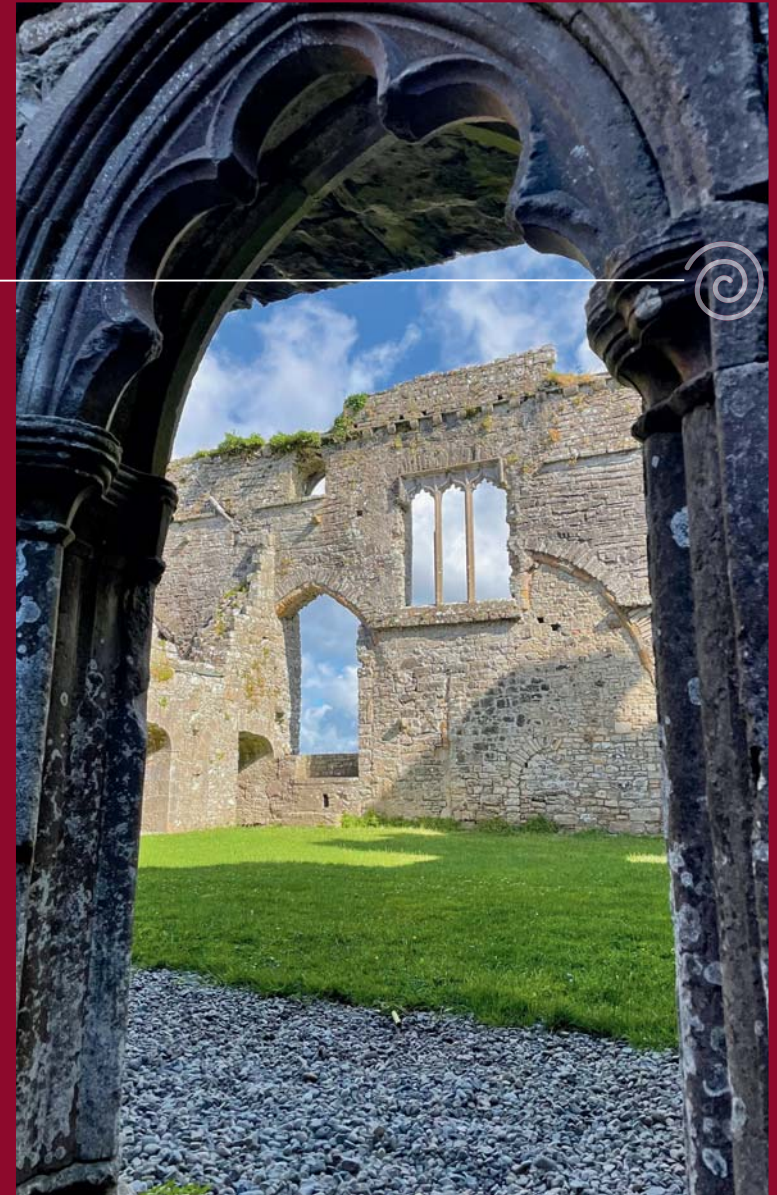
Our Mission

Delivering Meath County Council's ambition and vision through strong civic leadership, innovation, and community activism while upholding the highest standards of honesty, integrity, and accountability.

Our Core Values

Excellence and Ambition

Meath County Council is committed to delivering public services to our citizens, driven by ambition and excellence.

Meath County Council
Corporate Plan 2024 - 2029

Leadership and Innovation

Meath County Council **promotes effective leadership and innovation** to explore new ideas and solutions.

Integrity and Honesty

Meath County Council will uphold the **highest standards of integrity and honesty** in our organisation and in delivering our democratic mandate.

Sustainability and Responsibility

Meath County Council is committed to leading the way in being a responsible community leader for the creation of a sustainable environment, strong economy, vibrant culture and liveable, age-friendly communities

Equality and Inclusion

Meath County Council will create an inclusive environment for our service users and our staff, where equality is upheld, and diversity is respected.

Socio Economic Profile

Six Municipal Districts

Kells MD

Laytown-Bettystown MD

Navan MD

Trim MD

Ashbourne MD

Ratoath MD

Meath's population in 2022 was

220,826

+

Growth 2011 to 2022 - increase **19.9%. 11%** Non-Irish Citizens

DISCOVER BOYNE VALLEY
Birthplace of Ireland's Ancient East

One of the leading experiential destinations in the world

5,000 year old food heritage, home to the Boyne Valley Flavours food and drinks network, Samhain Festival Food and Culture and the Centre of Food Culture

3 Rail Lines

20 mins from Dublin Airport

4 Motorways

20% of the County's population has at least one disability
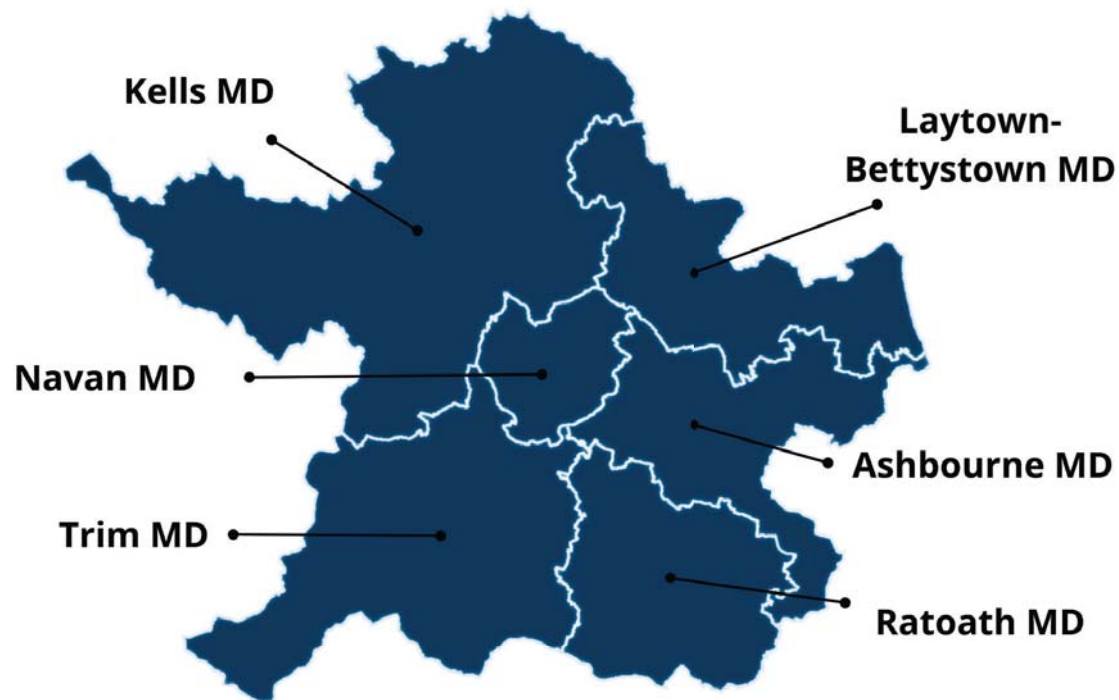
59% The **highest** percentage of population at work in any county in Ireland 2022

Meath
The place & space
to thrive

Significant Economic Potential

Municipal Districts

Municipal Districts, which include towns and their hinterland are designed to oversee a large number of important citizen-focused services. To support the work of elected members in these districts, the Members' Discretionary Fund is available to support local community groups.

Additionally, to further support the municipal district model, the discretionary general municipal allocation is provided through the budget process. This allocation can be utilised for minor works projects, such as improving housing estates, footpaths, or local roads, which can have a significant positive impact on the quality of life for residents.

Operational Structure
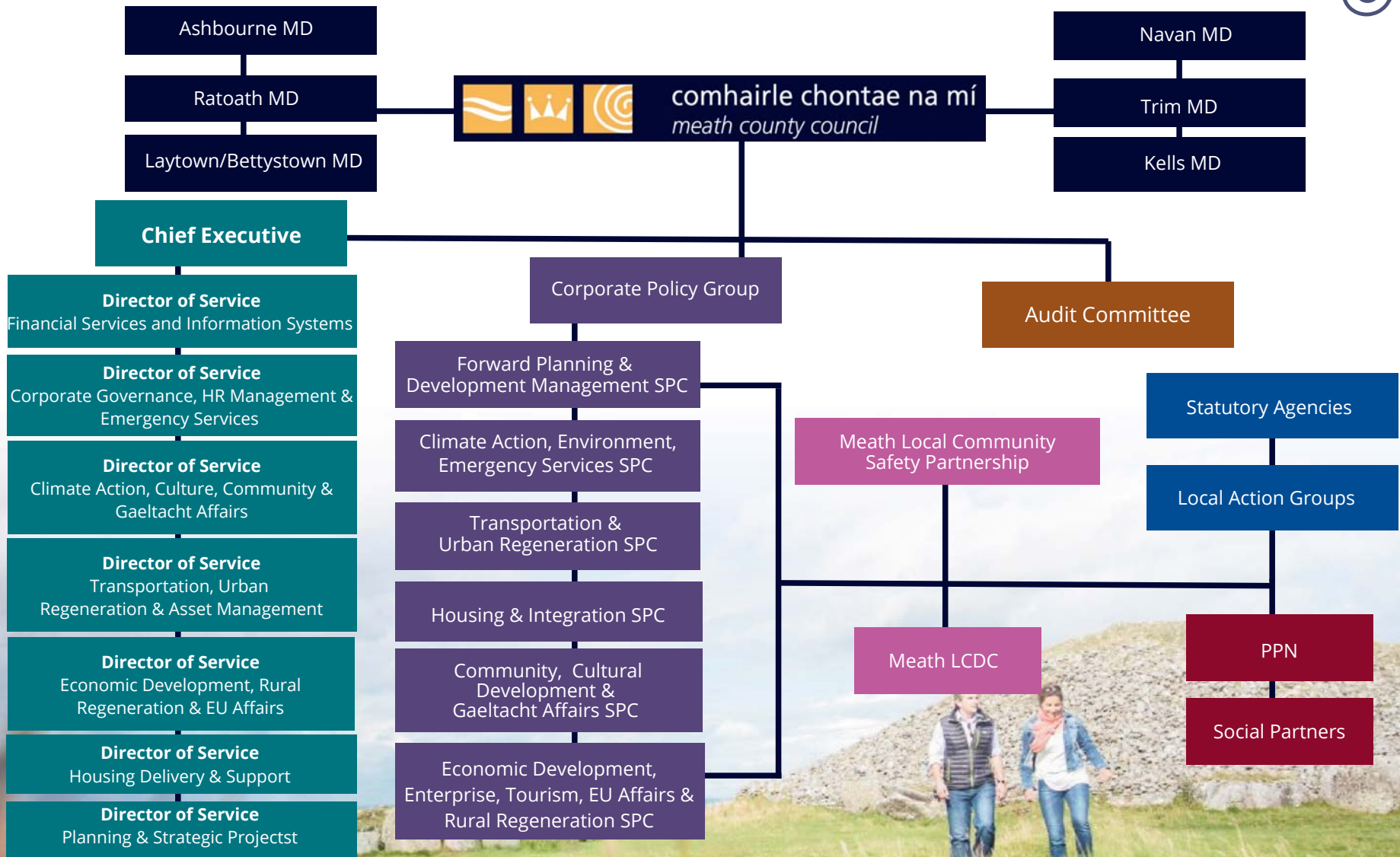
Organisation Structure

Chief Executive

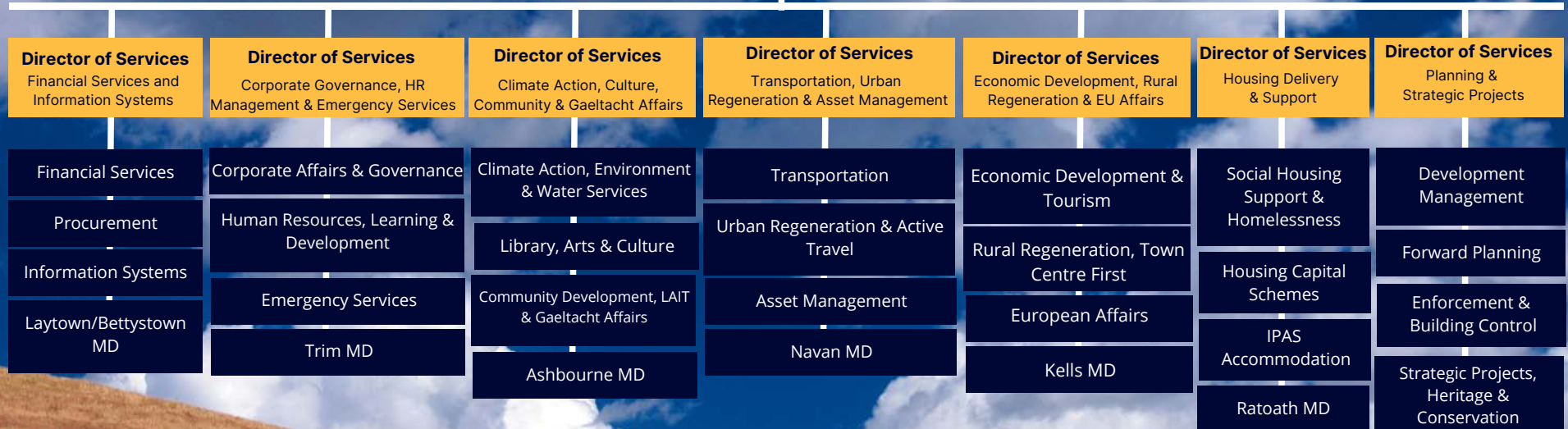| **Director of Services** Financial Services and Information Systems	**Director of Services** Corporate Governance, HR Management & Emergency Services	**Director of Services** Climate Action, Culture, Community & Gaeltacht Affairs	**Director of Services** Transportation, Urban Regeneration & Asset Management	**Director of Services** Economic Development, Rural Regeneration & EU Affairs	**Director of Services** Housing Delivery & Support	**Director of Services** Planning & Strategic Projects
Financial Services	Corporate Affairs & Governance	Climate Action, Environment & Water Services	Transportation	Economic Development & Tourism	Social Housing Support & Homelessness	Development Management
Procurement	Human Resources, Learning & Development	Library, Arts & Culture	Urban Regeneration & Active Travel	Rural Regeneration, Town Centre First	Housing Capital Schemes	Forward Planning
Information Systems	Emergency Services	Community Development, LAIT & Gaeltacht Affairs	Asset Management	European Affairs	IPAS Accommodation	Enforcement & Building Control
Laytown/Bettystown MD	Trim MD	Ashbourne MD	Navan MD	Kells MD	Ratoath MD	Strategic Projects, Heritage & Conservation

Chief Officer

Age Friendly Ireland Shared Service

Age Friendly Ireland

Healthy Age Friendly Homes

11

Strategic Objectives

- Diversity and Integration
- Climate Action
- Housing Delivery
- Sustainable Economic Development
- Age Friendly Ireland Shared Service
- Public Service Delivery
- Democratic Mandate

Public Service Delivery

Meath County Council will provide high-quality public services to our citizens through staff excellence, innovation, and digital solutions and we will uphold the principles of integrity and honesty.

Implement the 7 principles of corporate governance as set out in the Local Government Code of Governance and ensure compliance with statutory obligations, including inter alia GDPR, Protected Disclosures, FOI, etc.

Deliver the ambitions and goals of the National ICT and Digitial Strategy as encompassed by the Meath Digital Strategy, to meet the needs and aspirations of the people of County Meath, enabling them to benefit from digital technologies and infrastructure throughout the county.

Enhance customer satisfaction by reviewing and implementing the Customer Charter and Customer Service Action Plan, ensuring the delivery of superior services to all our customers.

| 3 GOOD HEALTH AND WELL-BEING | 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES | 13 CLIMATE ACTION | 16 PEACE, JUSTICE AND STRONG INSTITUTIONS |

Sustainable Economic Development

Meath County Council will create an economically vibrant and sustainable county that enables our people and businesses to thrive.

Deliver the vision and actions of the Economic Development Strategy, moving Meath forward into the next phase of being 'the place and space to thrive' for all, while considering changing market conditions, emerging trends and new opportunities.

Implement the transportation strategy including promoting a modal shift towards active travel and implementation of the Town Centre First Programme, ensuring our towns serve as social, cultural and recreational hubs for the local community.

Enhance the quality of life through the promotion and integration of arts, culture and tourism and deliver the objectives of the Meath County Arts Development Plan and the Boyne Valley Tourism Strategy.

3 GOOD HEALTH AND WELL-BEING

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

10 REDUCED INEQUALITIES

11 SUSTAINABLE CITIES AND COMMUNITIES

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

Housing Delivery

Meath County Council will facilitate and promote a robust and sustainable housing strategy that plans and provides for the housing needs of our citizens.

Implement and deliver the vision and objectives outlined in the Meath Housing Strategy and the Housing Delivery Action Plan, to effectively plan for and fulfil the housing needs of all our citizens.

Deliver the visions and ambitions of the Mid-East Region Homelessness Action Plan for the prevention and reduction of homelessness within our county.

Deliver the Core Strategy vision to support the creation of socio-economically progressive, vibrant, dynamic, and healthy communities throughout the County and ensure that future growth is based on the principles of sustainable development, which delivers a high-quality living and working environment that meets the needs of all residents.

1 NO POVERTY
2 ZERO HUNGER
3 GOOD HEALTH AND WELL-BEING
7 AFFORDABLE AND CLEAN ENERGY
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
10 REDUCED INEQUALITIES
11 SUSTAINABLE CITIES AND COMMUNITIES

Climate Action

Meath County Council will spearhead the development of a climate-resilient, biodiverse rich, environmentally sustainable, and climate-neutral economy in County Meath.

Deliver the vision and mission of the Meath County Council Climate Action Plan and meet our ambitious targets for reducing emissions and increasing energy efficiency.

Implement sustainability initiatives within the nine decarbonising zones to reduce greenhouse gas emissions, improve air quality, save energy and reduce waste.

Review and implement the vision of the Meath Local Biodiversity Action Plan to address threats to ensure the conservation of habitats and species.

Diversity and Integration

Meath County Council will promote integration and inclusion in all communities in the County and will champion a culture of active engagement and support with community leaders, including those in our Gaeltacht areas, to ensure every individual feels valued and connected.

Promote capacity building in our communities through community grants, annual Pride of Place Awards and fostering strategic partnerships with the Meath Public Participation Network (PPN) and the Local Community Development Committee (LCDC).

Promote inclusion, equality, and interagency initiatives to create safer, integrated, and socially connected communities and ensure that our services, communications and civic buildings, are fully accessible to all.

Strengthen the Irish language as the primary community language in our Gaeltacht areas and develop and implement a Gaeltacht Service Town Plan for Navan.

3 GOOD HEALTH AND WELL-BEING
4 QUALITY EDUCATION
5 GENDER EQUALITY
10 REDUCED INEQUALITIES
11 SUSTAINABLE CITIES AND COMMUNITIES
16 PEACE, JUSTICE AND STRONG INSTITUTIONS

Democratic Mandate

Meath County Council will proactively partner with all stakeholders to fulfill the Council's democratic mandate.

Facilitate the policy-making role of the Elected Members and support the members in exercising their democratic mandate through a comprehensive training programme and increased use of information sessions and workshops.

Enhance community engagement and inclusion in local decision-making processes by implementing Dept. Public Expenditure and Reform's consultation principles and guidance, to enrich local governance through increased community participation in decision-making.

Implement the vision and objectives of the Meath County Council communications strategy, which aims to effectively inform citizens about the diverse range of services offered by the local authority and showcase our performance in delivering these services.

| 4 QUALITY EDUCATION | 5 GENDER EQUALITY | 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES | 16 PEACE, JUSTICE AND STRONG INSTITUTIONS |

Age Friendly Shared Service

Under the auspices of the Age Friendly Ireland Shared Service, Meath County Council will set a global benchmark in creating an inclusive, accessible, and supportive environment for our Country's ageing population.

Continue to position Ireland as a Global leader and maintain its World Health Organisation designation as the first fully affiliated Age Friendly Country in the world in response to Ireland's rapidly ageing population.

Facilitate local authorities to take the lead on changing thinking about ageing, and how public services are planned and delivered for an ageing population.

Deliver the Healthy Age Friendly Programme's ambition to enable everyone to live longer healthier lives by keeping care close to home and expanding the range of health and social care services in the community.

| 1 NO POVERTY | 2 ZERO HUNGER | 3 GOOD HEALTH AND WELL-BEING | 4 QUALITY EDUCATION | 10 REDUCED INEQUALITIES | 11 SUSTAINABLE CITIES AND COMMUNITIES | 16 PEACE, JUSTICE AND STRONG INSTITUTIONS | 17 PARTNERSHIPS FOR THE GOALS |

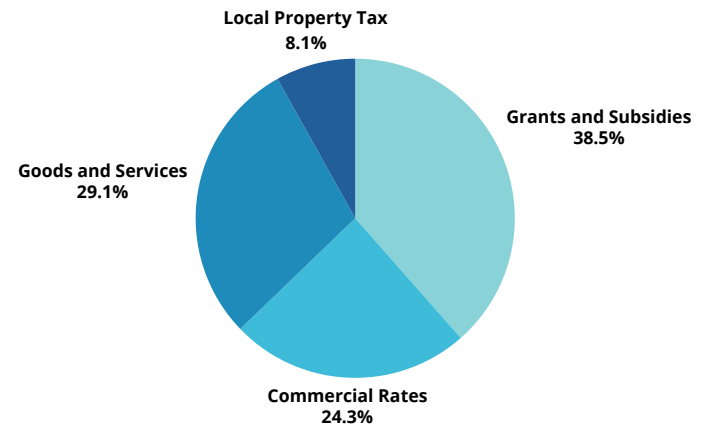# Operating Framework for Delivery

This plan sets out our ambitious targets and outlines our commitment to growth, innovation, and continuous improvement. Our ambition aligns with our core values and vision, serving as a guiding light for all subsequent planning and execution.
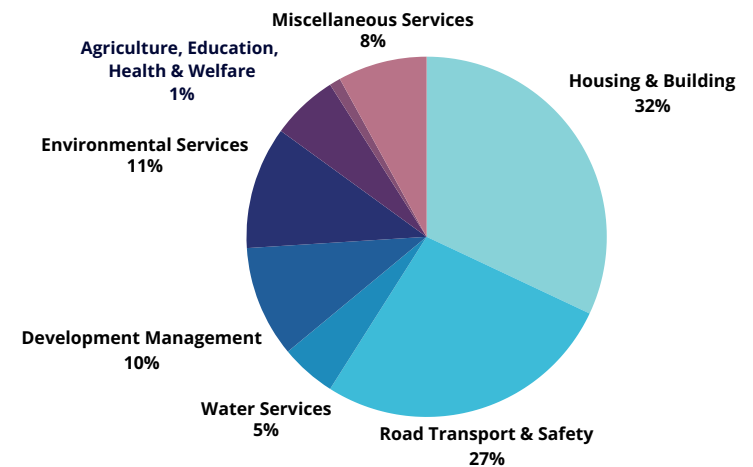
It is projected that the Council will spend more than **€1 billion** in revenue expenditure throughout the lifetime of this plan. In addition, more than **€1.3 billion** has been provided in the Capital Investment Programme 2024 – 2027.

This ambitious financial undertaking will be underpinned by robust budget management practices and a proactive approach to securing competitive grants. The appropriate allocation of these financial resources will play a pivotal role in ensuring that the Council not only meets but exceeds its objectives, setting new benchmarks for success.

2024 Percentage of Revenue Income

Local Property Tax 8.1%
Grants and Subsidies 38.5%
Goods and Services 29.1%
Commercial Rates 24.3%

2024 Summary Revenue Expenditure by Service Division

Miscellaneous Services 8%
Agriculture, Education, Health & Welfare 1%
Environmental Services 11%
Development Management 10%
Water Services 5%
Road Transport & Safety 27%
Housing & Building 32%

Service Division	Expenditure 2024	Expenditure 2025	Expenditure 2026	Expenditure 2027	Total Expenditure 2024-2027
A. Housing & Building	185,572,167	224,848,633	243,618,688	259,749,880	913,789,368
B. Road Transportation & Safety	38,860,000	50,046,000	49,460,000	58,700,000	197,066,000
D. Development Management	10,970,000	8,092,500	3,940,000	4,145,000	27,147,500
E. Environment Protection	14,525,000	16,445,000	20,330,000	8,040,000	59,340,000
F. Recreation & Amenity	15,455,643	24,005,235	26,607,500	46,871,000	114,939,378
H. Miscellaneous Services	2,280,000	12,530,000	22,780,000	2,930,000	40,520,000
	267,662,810	**335,967,368**	**368,736,188**	**380,435,880**	**1,352,802,246**

Meath County Council will...

SDGs
Integrate SDGs into all aspects of our service delivery and ensure that all future policies and strategies are informed by Agenda 2030

Climate Action
Deliver on our Climate Action Targets and Objectives of the Meath County Council Climate Action Plan

Age Friendly
Take the lead on changing thinking about ageing, and how public services are planned and delivered for an ageing population and deliver the Healthy Age Friendly Programme's ambition to enable everyone to live longer healthier lives by keeping care close to home and expanding the range of health and social care services in the community

Digital Innovation
Implement digital innovation to ensure the Council thrives in the digital era

Public Sector Human Rights Duty
Promote equality, prevent discrimination and protect the human rights of our employees, customers, service users and everyone affected by our policies and plans. Appendix C outlines our endeavours to date and sets out our work programme for the forthcoming year

Governance Principles & Governance Framework
Further embed good governance in the delivery of our priorities and in achieving our objectives, behaving with integrity, and acting in the public interest and in ways that are consistent with legal, regulatory and government policy obligations

Working Collaboratively
Work collaboratively with our Elected Members, the LCDC, Community Safety Partnership, SPCs, PPN, Community and Voluntary Groups and other state agencies

Staff Resources
Employ a diverse workforce that prioritises talent acquisition, team development, and employee wellness to ensure a vibrant and thriving work environment

Monitoring and Reporting

It is essential for the Corporate Plan to possess the necessary flexibility to adjust to a changing environment. The vision, mission, and strategic objectives set out in the Plan are designed with dynamic flexibility to accommodate any unpredictable events.

The Executive, working with the Corporate Policy Group, will have overall responsibility for the implementation of the Corporate Plan.In order to ensure transparency and accountability in our progress towards strategic objectives and priorities, we will undertake a comprehensive monitoring and reporting framework. The Council is committed to reporting on our progress through the publication of monthly management reports and the Council Annual Report which will have a direct correlation to the strategic objectives outlined in this plan. Other performance measurement methods include ongoing review of NOAC performance indicators, scrutiny reports, and public spending code reports, as well as implementation of recommendations included in Local Government Audit Service reports, Audit reports and the Annual Financial Statement.This detailed planning and execution strategy allows us to effectively translate our overarching objectives into tangible outcomes, ensuring that Council activities remain aligned with our mission and responsive to the needs of our citizens. The specifics of the supporting strategies and policies underpinning this plan, as detailed in Appendix A of this document, will undergo an annual review in the Annual Service Delivery Plan and will be reported as part of the Council Annual Report. In addition, we are committed to executing the initiatives outlined in our Communication Strategy, effectively demonstrating to our citizens the significant strides the Council is making in realizing our vision, mission, and strategic objectives.

The objectives of the plan are underpinned by a proactive risk management strategy and robust corporate governance systems.We will further advance an organisational risk culture that enhances corporate governance and fosters continuous improvement. This will be achieved through a robust risk management framework including regular review of the Corporate Risk Register and Departmental Risk Registers.

This Corporate Plan is a dynamic document that demonstrates our dedication to excellence, accountability, and adaptability to the evolving needs of our community.

Elected Members

Laytown-Bettystown MD

Sharon Tolan
Fine Gael

Paddy Meade
Fine Gael

Wayne Harding
Fianna Fáil

Geraldine Keogan
Non-Party

Carol Lennon
Non-Party

Stephen McKee
Fianna Fáil

Maria White
Sinn Féin

Navan MD

Edward Fennessy
Sinn Féin

Alan Lawes
Non-Party

Yemi Adenuga
Fine Gael

Francis Deane
Non-Party

Padraig Fitzsimons
Fianna Fáil

Linda Nelson Murray
Fine Gael

Emer Tóib
Aontú

Ashbourne MD

Alan Toibin
Fina Gael

Suzanne Jamal
Fine Gael

Amanda Smith
Non-Party

Joe Bonner
Non-Party

Helen Meyer
Sinn Féin

Conor Tormey
Fianna Fáil

Elected Members

Kells MD

Sarah Reilly
Fine Gael

Mike Bray
Fianna Fáil

Peter Caffrey
Sinn Féin

Eugene Cassidy
Fine Gael

Sean Drew
Fianna Fáil

Michael Gallagher
Sinn Féin

David Gilroy
Non-Party

Ratoath MD

Nick Killian
Non-Party

Caroline O'Reilly
Fianna Fáil

Fionnan Blake
Sinn Féin

Brain Fitzgerald
Non-Party

Maria Murphy
Fine Gael

Gerry O'Connor
Fine Gael

Gillian Toole
Non-Party

Trim MD

Aisling Dempsey
Fianna Fáil

Ronan Moore
Social Democrats

Dave Boyne
Aontú

Padraig Coffey
Fianna Fáil

Joe Fox
Fine Gael

Noel French
Non-Party

Appendix A: Supporting Strategies

Corporate Affairs & Governance

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Communications	To ensure our communications are fully inclusive and accessible, fostering a strong and positive association with our brand that promotes Meath's unique offerings and opportunities.	Meath County Council Communications Strategy Meath County Council Digital Communications Strategy Meath County Council Action Plan Implementation Public Sector Duty Meath County Council Economic Development Strategic Action Plan Boyne Valley Tourism Strategy Meath County Council Digital Strategy	NOAC Indicators C3A and C3B Total number of national and local media coverage Total number of impressions, likes, shares, retweets for proactive campaigns Annual market research and/or customer surveys Measurement of actions contained in the strategy documents	Per Capital total page view of website 2023 - 9.37
	To cultivate an unparalleled communication culture within our organisation, adhering to the principle of "One Council One Voice," ensuring consistency, clarity, and effectiveness in our messaging.			Per Capital total number of followers at end 2023 of the social media accounts - 0.7
Democratic Mandate	Facilitate the policy-making role of the Elected Members and support the members in exercising their democratic mandate, inlcuding the implemantation of a comprehensive training programme and increased use of information sessions and workshops.	Elected Members' Training Programme Municipal District Works Programme Municipal District Discretionary Allocation Scheme	Number of Statutory Meetings Number of non-statutory information meetings and workshops Implementation of training programme Number of discretionary allocations issued	To be included as part of ASDP 2025
	Enhance community engagement and inclusion in local decision-making processes by implementing Dept. Public Expenditure and Reform's consultation principles and guidance, to enrich local governance through increased community participation in decision-making.	Dept. guidance PPN	Number of statutory public consultations Number of non-statutory public consultation Number of submissions to statutory public consultation Number of submissions to non-statutory public consultation	To be included as part of ASDP 2025
Risk Management	Ensure a comprehensive risk management framework that covers all operational aspects of the organisation and supported by the Audit Committee. This framework will proactively identify and mitigate both external strategic risks linked to stakeholders and partners, as well as internal risks, thereby ensuring resilient and sustainable organisational performance.	Risk Management Policy Risk Management Framework Risk Registers Business Continuity Plan Risk Management Committee Information Security Committee	Ongoing review of Corporate Risk Register ongoing review of Departmental Risk Registers	To be included as part of ASDP 2025
	Foster a culture which provides for implementing best practice, lessons learned, and expertise acquired from risk management activities across the organisation.		Ongoing meetings of Risk Management Committee Ongoing meetings of Information Security Committee	To be included as part of ASDP 2025
Corporate Governance	Implement the 7 core principles of corporate governance as set out in the Local Government Code of Governance.	Local Government Code of Governance Meath County Council Risk Management Policy GDPR Policy Protected Disclosures Policy Freedom of Informaton and Access to Information Environment Legislation Audit Committee Charter Internal Audit Charter	No. of data breaches No. of requests dealt with within statutory timeframes No. of decisions upheld by OIC and OIEC No. of decisions upheld by Ombudsman Ethics Declaration Returns	To be included as part of ASDP 2025
	Ensure compliance with statutory obligations including inter alia, GDPR, Protected Disclosures FOI etc.			

Health and Safety	Promote a health and safety culture that is embedded in every aspect of the organisation.	Health and Safety work programme implementation of requirements under ISO 45001	Recommendations from internal ISO audits Recommendations from external ISO audits	To be included as part of ASDP 2025
	Implement our Safety Management System to reinforce and sustain our commitment to health and safety.		No. of incidents reported to H&S Team No. of incidents reported to HSA	

Customer Services	Enhance accessibility and responsiveness in customer service to ensure fulfillment of our Customer Charter and achieve customer satisfaction.	Customer Charter Customer Service Action Plan Customer Complaints Procedure	No. of Customer Complaints Received No. of decisions upheld by Ombudsman	To be included as part of ASDP 2025
	Review and implement the Customer Charter and Customer Services Action Plan to deliver superior customer service and meet our strategic goals.			

Civic and Corporate Events	Enhance cultural understanding and economic development by promoting town twinning initiatives.	Town Twinning Policy Commemorative Policy Civic Award Policy MD Awards Policy	No. of MD Award Nominations No. of recommendations from Commemorative Committee	To be included as part of ASDP 2025
	Ensure the efficient management and execution of Corporate Events, aligning with strategic goals to enhance the Council's reputation and status as a professional entity.			

Arts

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
	Provide an excellent Arts service and promote and develop increased access to, awareness of and participation in the Arts across all sectors of the community.	County Arts Development Plan	Implementation of Goals and Actions Strategic Priorities 1 -4 County Arts Development Plan	To be included in 2025 ASDP
		Meath County Council/Arts Council Framework Agreement 2019 – 2026	Implementation of agreed actions as per MCC/Arts Council Framework Agreement 2019 – 2026	To be included in 2025 ASDP
		Meath Creative Ireland Culture & Creativity Strategy 2023 – 2027	Implementation of actions as per Meath/Creative Ireland Culture & Creativity Strategy 2023 - 2027	To be included in 2025 ASDP
Arts Office	Implementation of the County Arts Development Plan.	DTCAGSM Culture 2025		

Community Development

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Community Department	Support the establishment of the Community Safety Partnership and develop County Strategy Renew the local Migrant integration Strategy Renew the County Age Friendly Strategy Renew County Meath Disability Forum Renew LECP implementation Plan every 2 years	County Age Friendly Alliance Community Integration Forum and Local Authority Integration Team Meath LDCD and LECP	No. of interagency meetings annually No. initiatives/events held annually Annual progress reports for • Age Friendly Meath • Community Safety Partnership • Migrant Integration • Community Integration Forum • LECP Progress report	To be included in ASDP 2025
Community Department	Adopt County Outdoor Recreation Plan Adopt County Sports Plan Renew the Healthy Ireland Local Strategy for County Meath Provision of recreation facilities	Meath Local Sports Partnership Plans and programmes ORIS /CLAR/Town and Village Meath LCDC and LECP 3-year Capital Programme Healthy Ireland Programme funding	No. healthy Meath initiatives/events held annually Amount of funding awarded under ORIS /CLAR/Town and Village or DRCD Schemes	To be included in ASDP 2025
Community Department	Advertise Community Grants annually Annual Pride of Place competition Implement Meath LECP Community actions	Comhairle na nOg SICAP LEADER Programme 2327 Meath Older Persons Council Meath PPN	No of community grants approved annually. No. of LEADER Grants approved by the LAG No of Groups registered with the Meath PPN No of meeting of Meath Older Persons Council.	NOAC Schools registered with Comhairle na nOg 19 NOAC PPN registrations 703

Climate Action, Environment & Water Services

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Waste Management	Ensure waste generated by households and businesses including construction and demolition waste, is managed safely, sustainably, and in line with National and European legislation.	National Waste Action Plan for a Circular Economy 2024-2030 which seeks to ensure resources are reused or recycled as much as possible and the generation of waste is minimised.	Number of actions taken in support of the objectives contained in the various plans at local level or in collobration with other stakeholders at Regional or National level.	No waste related complaints closed out. No.of actions from plan completed.
Litter Management	Making of a Litter management plan and keeping public places clean and free of litter and enforcing rules around various litter streams.	National Litter Pollution Monitoring Scheme. Green Schools, Education and Awarness Campaigns.	Plan made. Percentage of areas subject to various levels of litter pollution. No.of complaints received enforcement action taken and cases closed out.	Targets set out in R.M.C.E.I Plan
Water Quality	Deliver clean water necessary to safeguard public health, support economic growth, protect our natural ecosystems and help preserve our water heritage for future generations.	Water Action Plan 2024 . LAWPRO programme. Rural Water Programme. National Inspection Plan for Domestic Wastewater Treatement Systems.	Percentage of small private water supplies achieving compliance. Number of waterbodies protected or restored to good status by 2027.	Waterbody status at 2021.
Climate Action	Actively translate national climate policy to local circumstances, with the prioritisation and acceleration of evidence-based measures whilst taking on a broader role of enabling and influencing others to meet the climate objective.	Climate Action and Low Carbon Development (Amendment) Act 2021; National Climate Objective and National Climate Action Plan; Meath County Council Climate Action Plan 2024 – 2029.	Climate Action Plan Implementation; Sectoral Performance.	Baseline Emissions Inventory (Baseline Year 2018)
Air & Noise Action Plan	Take whatever measures considered necessary to prevent or limit air pollution. Take whatever action necessary to control and limit noise pollution from any premises, process or work.	National Air Quaility monitoring network . Noise Action Plans under the Environmental Noise Directive.	Noise and Air Quality Data. Strategic Noise Maps, Number of Stations below EU & Clean Air Strategy.	Most recent Air Quality status (EPA)
Coastal Protection	Complete Coastal Flooding and Erosion Risk Management Study .(CFERM) Subject to availability of funding -managing coastal erosion including coastal maintenance and emergency works and managing coastal protection schemes.	National Coastal Change Management Strategy. Minor Flood Mitigation Works and Coastal Protection Scheme.	Areas subject to coastal erosion identified and funding made available to carry out necessary works.	CFERM Status
Animal & Food Controls	To implement all statutory, advisory and administrative roles under the Councils remit relating to responsible animal ownership and implement the service contract with the FSAI in respect of food protection.	Control of Dogs Act 1986 & Control of Horses Act 1996 .Service contract with Food Safety Authority of Ireland (FSAI) for the provision of official controls on food safety.	Complaints in relation to animal welfare and controls investigated and closed off. Service contract in place and updated as needs be.	Recorded complaints
Burial Grounds	Undertake responsibilities for the provision , management, regulation and control of burial grounds.	Register of Burial Grounds; Burial Grounds Policy.	New Burial Grounds or extensions to existing ones advanced.	Burial Grounds Register

Housing

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Housing	Deliver social housing to meet identified needs	Meath Housing Strategy Housing for All Housing Service Delivery Plan	• NOAC • Achieving Department Targets	Currently exceeding targets
Housing	Maximise social housing construction in order to deliver sustainable built units	Meath Housing Delivery Action Plan Capital Construction Programme Part V Delivery AHB Suppor	• NOAC • Tracker – Targets • Quarterly Returns	As above, we are currently exceeding our targets
Housing	Deliver sufficient and appropriate housing for disabled persons as identified on the housing list.	Disability Strategy 2022-2027	• Achieve the 15% target of all allocations to Disability.	Currently at 11%
Housing	Inspect Local Authority Stock annually	Housing for All	• Target % of properties inspected	No stock condition survey targets set for 2024. Surveys to begin in Oct 2024.
Housing	Inspect 25% of private residential tenancies annually	Housing for All	• 25% of Properties inspected. • DHLGH targets met.	Target of 1,850 first inspections which has now been reached. A total of 4,025 inspections carried out to date.
Housing	Build on better utilisation of existing stock to increase the availability of units available for social housing	Maintenance Programme National Fund for Vacant Stock	• % local authority housing vacant; • Number of Voids • Average re-letting time & cost.	Monthly voids meetings are held to reduce re-letting time. Allocations are made with a view to reducing transfer requests.
Housing	To implement recommendations for housing options for our ageing population.	Age Friendly Programme	• % of Allocations to the ageing population • % Adaption grants to the ageing population • % delivery of Age Friendly units.	28 Age Friendly Units delivered YTD. 58 LAAWS are complete. A total of 74 due by year end. 550 Housing Adaptation Grants approved to date.
Housing	Provide and oversee the delivery of homeless accommodation and related services in the context of Housing for All	Housing First National Implementation Plan 2022-2026 Mid-East Regional Homeless Action Plan 2024-2026	• Number of entries and exits • Tenancy Sustainment • Housing Targets achieved	23 tenancies at present. Service provider changed mid programme. Will maximise delivery before year end.
Housing	To put in place the appropriate resources and focus to achieve the accommodation needs of the Travelling community and to support the Traveller accommodation Programme for 2025-2029	Traveller Accommodation Plan 2025-2029	• TAP KPI's	New TAP under review at present. Work underway internally to identify wants and needs for traveller specific accommodation.

Human Resources Management and People Development

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Human Resources Management and People Development	Implementation of the actions identified under the Strategic HR Framework for the local authority sector. Support the skills profile of the organisation by developing a Graduate Programmes and Apprenticeship placements. Comply with statutory obligations to eliminate discrimination and promote equality and protect human rights.	• People Strategy • Meath County Council's Strategic Workforce Plan • Meath County Council's Training Programme • Meath County Council's Recruitment and Selection Policy	• Organisational Headcount • Number of FTEs • FTEs per capita • Annual number of Joiners and Leavers • Number of Retirements • Annual % of Turnover • Average number of Training Days per WTE • Working Days lost to Sickness (% - certified and self-certified) • Gender Pay Gap	Headcount (Dec 2023): 956 Number of FTEs (Dec 2023): 855.4 FTEs per capita (Dec 2023): 1:258 Joiners (2023): 119 Leavers (2023): 76 Retirements (2023): 56 Annual % of Turnover (2023): 8.4% Average number of Training Days per FTE: 2.79 days Working Days lost to Sickness (2023): 5,903 = 4.09% (3.69% - certified and 0.4% self-certified) Gender Pay Gap (2023): Mean Gender Pay Gap: 6.56%; Median Gender Pay Gap: -0.31%

Information Systems

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Information Systems	Implement actions to achieve the objectives of Meath County Councils Digital and ICT Strategy 2030.	Meath County Councils Digital and ICT Strategy 2030.	Adoption of the Meath County Councils Digital and ICT Strategy 2030.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
		Digital Local Government: Working For Everyone Ireland's Local Government Digital and ICT Strategy 2030.	% of actions progressed.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
Information Systems	Increase the availability and usage of online digital services, self-service delivery channels and interactive services for the citizens and customers of Meath County Council.\n\nEncourage the citizens and customers of Meath County Council to use our digital services by improving their consistency and taking a people-centred approach to their design.\n\nEnsure information and services are readily accessible to customers via the most appropriate channels.	Meath County Councils Digital and ICT Strategy 2030.\n\nDigital Local Government: Working For Everyone Ireland's Local Government Digital and ICT Strategy 2030 (Digital Services).\n\nDesigning our Public Services: Design principles for Government in Ireland.	% of applicable services online.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
			Number of citizens and customers of Meath County Council utilising our online services.	155,605 social media users (31/12/2023).\n\n2,070,184 cumulative page views on websites operated by MCC (Jan-Dec 23)\n\nFurther Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
			Number of improvements\ alterations made to digital services based on feedback from citizens and customers.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
			Number of customer centric design consultations.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
			Number of strategic actions implemented.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
Information Systems	Support staff in the delivery of core business processes by providing the technology, digital tools, digital solutions, and skills required to fully interact in a digital way.	Meath County Councils Digital and ICT Strategy 2030.\n\nDigital Local Government: Working For Everyone Ireland's Local Government Digital and ICT Strategy 2030 (Digital Workforce).	Number of new digital back-office services implemented.	12 new digital back-office processes introduced 2024
			Number of BPI projects undertaken in the Council.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
			Number of strategic actions implemented.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
Information Systems	Seek opportunities to improve the efficiency and effectiveness of the way we work through the implementation of identified\ innovative technology solutions.\n\nEmbed information as a core asset of the organisation which is valued and maintained and is easily accessible to support decision making at all levels.\n\nIncrease the use of geospatial data, Geographical Information Systems (GIS) and the roll out of mapping and dashboards.	Meath County Councils Digital and ICT Strategy 2030.\n\nDigital Local Government: Working For Everyone Ireland's Local Government Digital and ICT Strategy 2030 (Digital Systems).	Number of solutions implemented.	119 GIS related solutions implemented from January 2024.\n\nFurther Operational Baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
			Availability of systems and infrastructure.	99.90%
			% of ICT targets completed\underway from the Meath County Council Climate Action Plan.	All actions underway
			Number of data analytics projects and digital dashboards implemented to assist policy and direction.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
			Number of strategic actions implemented.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.

Information Systems	Manage and reduce the risk of cyber-attacks and protect against the unauthorised exploitation of systems, networks, and technologies.	Meath County Councils Digital and ICT Strategy 2030.	Number of cyber initiatives undertaken within the organisation.	6 in 2024
		Public Sector Cyber Security Baseline Standards.	Number of mitigation measures, strategy actions and baseline standard actions implemented.	7 in 2024

Information Systems	Analyse new trends for relevance to Council activities. Partner with other progressive local authorities and public service organisations. Actively work with the sector to share ideas and solutions.	Meath County Councils Digital and ICT Strategy 2030. Digital Local Government: Working For Everyone Ireland's Local Government Digital and ICT Strategy 2030.	Number of partnership programmes initiated.	Operational baseline metrics to be inserted post adoption of the new Meath County Councils Digital and ICT Strategy 2030.
			Number of Build to Share opportunities\solutions availed of and provided.	1 in 2024

Information Systems	Implement actions to achieve the objectives of the Meath Digital Strategy.	Meath Digital Strategy 2030. Meath County Councils Digital and ICT Strategy 2030. Digital Local Government: Working For Everyone Ireland's Local Government Digital and ICT Strategy 2030 (Digital Communities).	Number of strategic actions implemented.	Operational baseline metrics to be inserted post adoption of the new Meath Digital strategy 2030.

Library Service

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Library Service (NOAC PI L1-L2)	Be the key provider of life-long learning facilities delivering literary, social and cultural services for the community by way of the Library Service.	The Library is the Place: Information, Recreation, Inspiration. National Public Strategy 2023-2027	A. Number of visits to libraries per head of population B. Number of items issued to library borrowers C. Library active membership per head of population D. Number of registered members of the library E. The Annual Financial Statement (AFS) Programme F data divided by the Population. F. The annual per capita expenditure on collections G. Number of My Open Libraries	A. Number of visits to libraries per head of population for the local authority area per the 2022 Census: 1.71 (2023 figures) B. Number of items issued to library borrowers in the year: 552,112 (2023 figures) C. Library active members per head of population: 0.15 (2023 figures) D. Number of registered members of the library in the year: 30,716 (2023 figures) E. The Annual Financial Statement (AFS) Programme F data for 2023 divided by the population of the local authority area per the 2022 Census: € 24.97 F. The annual per capita expenditure on collections in 2023: € 1.75 G. Number of My Open Libraries: 2 (2024 figures)
	Developing a well-resourced public library service that contributes to the social, economic and well-being of communities	Meath Creative Ireland Culture & Creativity Strategy 2023 – 2027		

Rural Regeneration

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Croí Conaithe	Tackle the issue of Vacant/Derelict properties by supporting the implementation and the delivery of the Croí Conaithe Vacant Property Refurbishment Grant to re-establish the use of these existing properties as habitable residential properties	▪Town Centre First ▪Vacant Property Refurbishment Grant ▪Housing for All	▪Number of approved applications ▪Number of recoupments from the Department	▪Number of Approved applications in a 12 month period ▪Number of payment recouped from the Department in a 12 month period
Vacant Homes	Deliver the appropriate grant support programmes, to help owners of vacant properties get them back into use/ circulation as viable residential (and rental) properties	▪Town Centre First ▪ Vacant Property Refurbishment Grant ▪ Housing for All ▪Buy and Renew ▪Repair & Lease ▪Vacant Property Survey	▪Number of Properties on the Vacant Homes List (added and removed) ▪Number of Engagements with Property Owners ▪Number of Properties put back into Circulation for Residential Use ▪Number of Properties acquired	Min 6 CPO/CA Activations per year
Derelict Sites	Deliver support and assistance to owners of derelict properties, in order to remove the dereliction issue at source or when there is lack of engagement by the owners, escalating the issue by adding the property to the Derelict Sites Register and possible future acquisition by the Local Authority	Town Centre First ▪Vacant Property Refurbishment Grant ▪Housing for All ▪Buy and Renew ▪Derelict Site Tax ▪Vacant Property Survey	▪Number of Properties on Derelict Sites List (added & removed) ▪Number of Engagements with Property Owners ▪Number of Properties acquired ▪Number of Properties put back into Circulation for Residential Use	Min 6 CPO/CA Activations per year
Town Centre First	Deliver Town Centre First Plans and Town Teams for selected Settlements	▪Town Centre First ▪Housing for All ▪LGMA ▪DRCD ▪TVRS ▪RRDF	▪Number of Town Plans Completed ▪Number of Town Teams Set up/Established ▪Number of Schemes Identified ▪Number of Identified Schemes Delivered	1 TCF Plan per Year
Rural Regeneration	Deliver of Facilities and Amenities for Settlements in County Meath	▪Town Centre First ▪Housing for All ▪Various Government Departments / Funding Streams ▪TVRS ▪URDF ▪RRDF ▪ORIS ▪CLÁR	▪Number of Town Plans Completed ▪Number of Town Teams Set up /Established ▪Number of Schemes Identified ▪Number of Identified Schemes Delivered	▪Number of Approved Funding Applications ▪Number of Schemes Completed
Facilities	Maintenance / Upkeep of Existing Stock of Meath County Council Buildings and the Delivery of Additional Buildings / Facilities where a need is identified and/or a Future use can be established	Own Resources	▪Efficiency Improvements to Existing Building Stock ▪Reduced Utilities Bills / Running Costs etc	▪Number of Upgrade Schemes Completed

Transportation

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Transportation (NOAC PI R1-R3)	To ensure delivery of a roadworks program resilient and sustainable for non-national roads in the county which will result in an improved road network year on year and is highly cost effective.	Maintenance of History of Pavement Works; Road Pavement Surface Inventory & Surveys (Mechanical & Visual) Pavement Surface Condition Index (PSCI) ratings for regional, local primary, and local secondary roads. SMDW Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery Plan	Current ratings provided in the Pavement Surface Condition Index (PSCI) Roadworks/Expenditure	NOAC SO No 1, 2 4, 7
Transportation (NOAC PI R1-R3)	To work closely with TII to facilitate the resilient and sustainable improvement and maintenance of the national road network	TII annual grant funding. TII Asset Management Pavement System. Secondary roads. Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery Plan	Delivery of agreed Annual programs.	NOAC SO No 1, 2 4, 7
Transportation (NOAC PI R1-R3)	To work in conjunction with all developers, utility providers and government agencies to facilitate the continued development of the county while protecting our infrastructural assets	Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery Plan	RMO/ MRL	NOAC SO No 1, 2, 3, 4
Transportation (NOAC PI R1-R3)	To identify and deliver projects that support the creation of an economic vibrant and sustainable county that enables our people and business to thrive.	Economic Strategy URDF RRDF THRIVE LSSIF CDP Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery Plan	Annual Returns and Reports Compliance with the Infrastructure Guidelines	NOAC SO No 1, 2, 3, 4, 5, 6,7
Transportation (NOAC PI R1-R3)	To deliver across the county a multi modal infrastructural network with particular emphasis on sustainable transport measures, including for recreational purposes	All Ireland Rail Strategy GDA Transport Strategy Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery The National Cycle Plan Greenway Guidelines EV Charing Infrastructure Strategy	Monthly and Quarterly returns Compliance with the Infrastructure Guidelines	NOAC SO No1,2, 4, 5, 6,7
Transportation (NOAC PI R1-R3)	Protect, Manage and Optimism our Assets for the benefit of the organization and the community.	Asset Register Inspection Program	Monthly and Quarterly Return Asset Register	NOAC SO No 1,2,3,7

Planning

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Planning (NOAC PI P1-P5)	Provide an excellent planning service by dealing with all planning applications and building control consent applications in a professional, consistent, fair and transparent way	High level of Stakeholder engagement - DoHLGH, Regional Authority, OPR, ABP, TII, NTA, Uisce Eireann etc.	Number of applications processed within the statutory timeframe	No of applications processed through the Portal
		Promote pre planning meetings	Increase % of applications processed via the ePlanning Portal	
		Highlight additional functionality of ePLanning to promote use	% of applications where the decision was confirmed (with or without variation) by An Bord Pleanála	
		Publish decisions within one week and notify all third parties in a timely manner	Collection rate for development contributions	
		Invoice customers on financial conditions and issue regular statements	Number of large scale applications/projects progressed	Min 3 per year
		Provide guidance on Large-Scale Residential Developments (LRD), Strategic Infrastructure Development (SID) and Strategic Development Zone (SDZ) and other external strategic projects		
		Develop a new system to allow for the tracking of compliance submissions.		
Planning	Ensure effective, proper planning and sustainable, balanced development of urban and rural areas which delivers a high quality living and working environment thst meets the needs of all residents	Monitor Meath County Development Plan & progress variations where required	CDP Monitoring completed and published	Monitoring complete In line with the legislation
		Prepare & adopt plans for higher tiered settlements	Number of plans adopted	3 plans progressed or reviewed each year
		Prepare additional Master Plans and Public Realm Plans, advance Strategic Plans/Projects and support work of TCF team		
		Consider opportunities for Transport Orientated development (TOD) in major urban centres		
		Residential Zoned Land Tax Implementation	Area (ha) of residential zoned land identified on an annual final RZLT map which is subject to a certificate of commencement of residential development.	
		Land Value Sharing (LVS) Scheme implementation		
Planning	Deliver an effective Building Control inspection and market surveillance regime	Ensure safe and sustainable buildings in urban and rural areas by monitoring and reporting on compliance with all building and building control regulations	Number of buildings inspected as a percentage of new buildings notified to the local authority	Number of inspections carried out
		Address non-compliance with the Building Regulations through the Building Control Operational Plan.	Number of Fire safety certificate applications	
		Building Control and Market Surveillance activity in line with criteria required by the National Building Control & Market Surveillance Office	Building Control and Market Surveillance activity in line with criteria required by the National Building Control & Market Surveillance Office	
Planning	Deal promptly, consistently and fairly with all planning enforcement issues and complaints.	Develop the 'Triage' scheme for assessment of enforcement complaints & achieve statutory timeframes for dealing with complaints	% of planning enforcement cases closed (against the number of cases that were investigated)	Number of inspections carried out
		Register all complaints received and refer to Enforcement Officer	Development of a new Enforcement database	
		Prioritise complaints based on resources & legal advices/experience		
Planning	Manage and protect our heritage and biodiversity and promote the understanding, conservation and enjoyment of both.	Deliver annual work programme from County Meath Heritage Plan & Biodiversity Plan	Number of Heritage projects ongoing in the County	Number of projects completed across the County
		Collaborate on heritage/conservation and biodiversity projects and initiatives	Number of Biodiversity projects ongoing in the County	
		Engage with communities & stakeholders to promote best heritage/conservation and biodiversity practices	Successful draw down of County Heritage & Capital funding	
		Implement policies that support compact and sustainable settlements, ensuring environmental objectives (SEA & EIA) are included in plans.		

Economic Development and Tourism

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline
Economic Development	Promote an economically vibrant and sustainable county that enables our people and businesses to thrive	Deliver a Business Centre for Excellence	Business Centre delivered and operational	Centre open to clients from 2025
		Prepare an Engagement plan with main stakeholders	No of meetings held with key stakeholders	Bi-annual meetings with stakeholders
		Complete Busness Profile for the county	Business analysis available per sector	Countywide data available
		Acquire land to deliver serviced sites	Land purchased for serviced sites	Additional lands in MCC ownership zoned for Economic Development
Economic Development	Develop an ecosystem that supports the growth and creation of indigenous businesses and SMEs in collaboration with key stakeholders	Engage with Enterprise Ireland to increase jobs numbers with EI clients and assist companies on their export journey	Metrics from LEO training and grant supports	EI Targets for LEO products and services
			Financial Activity – Number of LEO grants approved	EI Targets for LEO products and services
			Economic Impact - Number of jobs created	10% increase in jobs for EI clients
		Produce Business Support Pack - physical & digital		Support pack available
		Deliver a business park to assist indigenous businesses to expand		No. of acres purchased
		Support the retail sector throughout the county and initiatives to encourage market opportunities in town centres	Revenue from retail increased	3 Markets held per year
Economic Development	Market Meath's strengths and USPs to increase the County's attractiveness for foreign direct investment	Create FDI Guide to Meath	Specific guides prepared for key sectors	1 guide per year
		Sector focused international Trade Delegations	Trade Delegation held	1 trade delegation per year
		Engage with IDA to increase jobs numbers with FDI companies	Economic Impact - Number of jobs created	10% increase in jobs
		Support development of Dublin Belfast Economic Corridor	No of meetings with DBEC partners	Annual progress report
Economic Development	Promote Meath Food and Agri Businesses to diversify into new markets and new technologies	Implement actions in Food Strategy 2024 - 2028	Increase in membership of Boyne Valley Flavours	Increase by 20%
		Deliver "Meet the Buyer" events	Meet the buyer event facilitated	1 Meet the Buyer event per year
		Promote food sustainability and innovation	Internship and training programmes established	2 intern placements facilitated
		Develop the Centre of Food Culture in Boyne Valley and associated programmes	Centre of Food Culture network developed	National network database
		Support projects to remediate River Boyne water quality & promote it's hinterland	LAWPRO funding secured for River Boyne remediation projects	2 pilots supported
Tourism	Position Meath as a compelling year-round Tourism destination leader in Ireland and as one of the leading experiential destinations in the world	Deliver on action plan for Meath based on Boyne Valley Tourism Strategy 2024 -2030 to ensure economic growth in the Tourism Sector	Revenue from tourism increased	Increase in people employed in the sector and revenue to the county
			All data on visitor numbers etc captured and analysed and shared with all key stakeholder	Visitor numbers reviewed annually
		Establish a robust network to foster cross-industry connections and grow international opportunities by showcasing Meath to professional travel buyers	A number of networking events organised/attended	Tourism networking event held in Meath & international showcasing visit completed
		Develop captivating and compelling communications that inspire visitors and promote dwell time	Contemporary tourist offerings promoted alongside the "ancient east" destinations	Usage of Greenways & other activites grown by 10%
			Make greater use of technology and grow the social media channels	Social Media channels grown by 5%
		Develop enhanced visitor experiences and diverse tourism offerings (including business tourism) within the County through accessible and sustainable tourism	No. of tourism events/projects supported	Additional large event/annual conference held per annum
			Grow out the programme of festivals across the county to extend the season	Celtic Festival around the Summer Solstice established
		Engage with Accommodation Operators/ Developers to increase bed numbers in Meath	Bed numbers in County increased, particularly in key strategic tourism clusters with a variety of sustainable accommodation models,	No of additional beds & bed options delivered
		Work with NPWS, NMS and OPW on a Masterplan for the Bru na Boinne National Park	Plan agreed with all stakeholders on developing the 552 acres at Dowth Hall as a National Park	Masterplan produced and agreed
		Maximise potential for visitor experiences at coastal locations in the County	Opportunities for specific coastal experiences available and promoted to visitors to Meath	New coastal trail or experience operational
		Maximise potential of Meath's unique assets and attractions including heritage sites, Greenways & Hill of Tara	Development of experiential offerings in the county such as a Celtic Festival calendar and the Boyne Greenway.	Hill of Tara and Celtic Festival and Boyne Greenway projects progressed

Appendix B: Consultation Process

Meath County Council adopted a very comprehensive consultation process in the preparation of the Corporate Plan, which underlined the importance of reflecting on the past five years as well as strategising for the next five. A key aspect of our approach was facilitating consultative sessions with various groups to ensure a wide array of perspectives and inputs.

Facilitated sessions were undertaken with the Management Team and Senior Management Group of the Council

Consultation Process

Facilitated a workshop with the Elected Members, with particular emphasis on engaging the Members before the local elections in June 2024. This not only ensured that we were considering the insights of current serving members, but also preparing for the transition and inclusion of new perspectives post-election

Engaged key stakeholders through the Public Participation Network (PPN), including residents' associations, the age-friendly alliance, Cultúr, and community activists

From these sessions, we developed our vision, mission, core values, and strategic objectives.

This foundational work then paved the way for a full consultation on the objectives. We organised an in-depth workshop tailored especially for our new Council post elections. The main objective of this session was to delve into understanding and ascertaining their priorities and goals for the upcoming five years and was designed to align our medium-term objectives with the aspirations of the new Council. We undertook a series of interactive sessions and group discussions, setting the stage for a collaborative and forward-thinking environment. To further enhance our approach, we actively engaged with all Council staff as well as an online public consultation process and consultation with the Public Participation Network (PPN). This was to ensure that our development strategies were not only robust and well-informed but also inclusive and truly reflective of the diverse needs and aspirations of our community. By incorporating a wide range of perspectives and feedback, we aimed to foster a sense of ownership and commitment among all stakeholders, thereby strengthening the effectiveness and impact of our initiatives on the community as a whole.

This extensive consultation process was not only about gathering inputs but also about building consensus, fostering inclusivity, and ensuring that our strategic direction was aligned with the needs and aspirations of all stakeholders. It was a testament to our commitment to a collaborative and forward-thinking approach to governance and strategic planning.

Appendix C: Our Public Sector Duty

Introduction

The Public Sector Equality and Human Rights Duty ('the Duty') places a statutory obligation on public bodies to have regard to the need to eliminate discrimination, promote equality of opportunity and protect the human rights of those to whom they provide services and staff when carrying out their daily work. It puts equality and human rights in the mainstream of how public bodies, such as Meath County Council, execute their functions.

Meath County Council in meeting its obligations under the Duty will use the revised guidelines to be issued by the Irish Human Rights and Equality Commission (IHREC) and the Code of Practice on the Public Sector Duty. Our approach will also draw on the experiences of other local authorities in implementing the Duty.

Turning Intentions into Actions

In 2020, Meath County Council adopted the IHREC three-step approach to implementing the Public Sector Equality and Human Rights Duty. We undertook to:

- **Assess:** Identify equality and human rights issues relevant to the purpose and functions of the organization.
- **Address:** Implement actions to address equality and human rights issues.
- **Report:** Report on developments and achievements arising from implementation of the Duty in a manner that is accessible to the public.

The Council's approach was informed by the work already undertaken by the Meath Local Community Development Committee (LCDC) in the preparation of its Human Rights and Equality Statement, as part of the Local Economic and Community Plan. This work was informed by the values of dignity, inclusion, social justice, democracy and autonomy.

> Meath County Council developed the following plans and resources, which are available at the link - www.meath.ie/council/your-council/corporate-governance/public-sector-equality-human-rights-duty

- Equality and Human Rights Values Statement;
- Public Sector Equality and Human Rights Duty: Implementation Plan/Frame;
- Public Sector Equality and Human Rights Duty: Implementation Plan 2021.

Meath County Council conducted an assessment of the human rights and equality issues it believed to be relevant to its function and purpose in service areas such as Housing, Community and Age Friendly.

Meath County Council put in place the following policies, plans and actions to address the human rights and equality issues it believed to be relevant in the above functional areas:

Housing Strategy for People with a Disability
www.meath.ie/council/council-services/housing/strategy-for-housing-people-with-a-disability

Age Friendly Strategy
www.meath.ie/council/council-services/community/older-people/meath-age-friendly-strategy

Local Economic & Community Plan
www.meath.ie/council/council-services/community/local-community-development/local-economic-and-community-plan

Community Grants Procedures
www.meath.ie/council/council-services/community/community-grants-and-initiatives/community-grant-scheme

Project Team
Meath County Council has a number of relevant structures and roles in place that are directly relevant, such as an Equality Officer, Access Officer, Customer Service Team and Customer Service Charter, and a Complaints Officer.

A cross-departmental project team will be re-established in Q1 2025 and will include many of these designated officers and will assist the Council to continue working through the three-step approach, helping to ensure that we are fully compliant with the Public Sector Duty.

We will develop a work programme to include the following:
- Identify areas where further information or consultation is required to assess/address equality and human rights issues;
- Assess the actions needed to build the capacity of the organisation to implement the Duty;
- Continue to assess policies, plans and actions to include a phased approach covering the lifetime of the Corporate Plan.

Below is the proposed work programme for 2025:

Q1	• Re-establish cross-departmental project team with revised Terms of Reference & agree the annual work programme; • Undertake a review of the Council's Values Statement and Implementation Plan/Frame; • Identify areas where further information or consultation is required to assess/address equality and human rights issues based on staff and customer feedback; • Assess the actions needed to build the capacity of the organisation to implement the Duty, including awareness raising and training requirements; • Ensure departments identify plans and actions in place or proposed to be put in place to address relevant human rights and equality issues in their Annual Service Delivery Plans.

Q2	• Commence assessment of policies, plans and actions relating to areas such as:
	  ○ Customer Service Polices & Procedures
	  ○ Digital Strategy
	• Housing Allocations Policies & Procedures.
	• Report progress in Annual Report.

Q3	• Continue assessment in areas such as:
	  ○ Human Resources – Recruitment Policies & Procedures
	  ○ Communications Strategy
	• Electoral Register

Q4	• Review progress & agree work programme for 2026; • Identify areas where further information or consultation is required to assess/address equality and human rights issues based on staff and customer feedback.

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Appendix D: Policies & Strategies

National/EU

- A Roadmap for Social Inclusion: Ambitions, Goals and Commitments 2019-2025
- Better Public Services - Public Service Transformation 2030 Strategy
- Building Control Acts 1990 to 2020
- Building Regulations 1997 to 2024
- Building Control Regulations 1997 to 2022
- Climate Action Plan 2023 and Climate Action Plan 2024
- Climate Change Sectoral Adaptation Plan for Flood Risk Management 2019 – 2024
- Climate Action Sectoral Adaptation Plan for Built and Archaeological Heritage
- Climate and Low Carbon Development (Amendment) Act 2021
- Code of Practice for Inspecting and Certifying Buildings and Works
- Community Climate Action Fund DCCAE: National Cyber Security Strategy
- Connect Government 2030, March 2022 (A Digital and ICT Strategy for Ireland's Public Service)
- Connecting Ireland Rural Mobility Plan
- Construction Products Regulation (EU) No 305/2011
- Culture and Creativity Strategies 2023-2027
- CycleConnects
- DCCAE: National Digital Strategy
- DEBI Innovation 2020
- Development Plans Guidelines for Planning Authorities (2022)
- DHLGH Data Strategy
- Digital for Good: Ireland's Digital Inclusion Roadmap, August 2023
- Digital Single Market

- eGovernment Strategy
- Embracing Ireland's Outdoors - National Outdoor Recreation Strategy 2023-2027
- Energy Performance of Buildings Directive (Council Directive 2010/31/EU)
- Energy Security in Ireland to 2030
- EU Biodiversity Strategy
- EU Birds Directive
- EU Energy Performance of Buildings Directive (EPBD) EU Renewable Energy Directive (2023/2413) EU Solar Energy Strategy (COM (2022)221)
- EU 'Floods' Directive
- EU Just Transition Plan for Ireland 2021-2027
- EU Good Practice for Market Surveillance
- EU Habitats Directive
- EU Strategy on Adaptation to Climate Change
- EC (Birds and Natural Habitats) Regulations 2011
- European Flood Awareness System (EFAS)
- European Union (Construction Products) Regulation (S.I. 225 of 2013, as amended)
- European Union (In-Building Physical Infrastructure for High-Speed Electronic Communications) Regulations 2023
- Electric Vehicle Charging Infrastructure Strategy 2022 to 2025
- Flood Risk Management Plans and Maps produced under National CFRAM (Catchment Flood Risk Assessment & Management) programme (floodinfo.ie)
- Get Ireland Active - National Physical Activity Plan for Ireland
- Groundwater Protection Response

- Guidelines for Inclusive Engagement in Local Planning and Decision Making (DRCD)
- Guidelines for the Local Authority Climate Action Plans
- Guidelines for New Emergency Accommodation (DHLGH, September 2022)
- Green Public Procurement Strategy 2024-2027
- Guidance on Appropriate Assessment for Planning Authorities National Parks & Wildlife Service (npws.ie).
- Guidelines on the Planning System and Flood Risk Management
- Healthy Ireland - A Framework for Improved Health and Wellbeing 2013 – 2025
- Heritage Ireland 2030
- Housing First National Implementation Plan 2022-2026
- Housing for All
- Housing for All Roadmap for increased adoption of MMC in public housing delivery
- Housing for All Modern Methods of Construction (MMC) Introductory Guide
- Housing for All guidance for design build housing contracts
- Housing Action Delivery Plans
- Housing Options for our Ageing Population policy (2019)
- Ireland's National Energy and Climate Plan 2021 - 2030
- Ireland's Road Haulage Strategy 2022–2031
- Local Economic and Community Plan Guidelines 2021 (DRCD)
- Major Emergency Management Framework 2006 (MEM)
- Marine Planning Policy Statement (to be adopted Q3 of 2019)
- Market Surveillance Regulation (EU) No. 2019/1020
- Market Surveillance of Construction Products Strategy
- Met Eireann strategic plan 2017-2027
- National Adaptation Framework
- National AI Strategy

- National Biodiversity Action Plan 2023 -2030
- National Bioeconomy Action Plan 2023-2025
- National Broadband Plan
- National Clean Air Strategy
- National Cycle Network Plan
- National Landslide Database and Landslide Susceptibility Map
- National Development Plan
- National Disability Strategy
- National Energy and Climate Plan 2021 - 2030
- National Flood Forecasting and Warning Service
- National Implementation Plan for the SDGs 2022-2024
- National Heritage Plan - Heritage Ireland 2030
- National Housing Strategy for Disabled People 2022 – 2027 (NHSfDP)
- National Marine Planning Framework
- National Oversight and Audit Commission (NOAC) reports
- National Organic strategy 2024-2030 (Published Q2 2024)
- National Planning Framework 2040
- National Policy on Architecture 2022
- National Road EV Charging Plan 2024 to 2030
- National Skills Strategy
- National Social Enterprise Policy for Ireland 2019-2022
- National Sports Policy 2018-2027
- National Strategy on Domestic, Sexual and Gender-Based Violence
- National Sustainable Mobility Policy 2022-2030 and associated Action Plan 2022-2025
- National Swimming Strategy 2024-2027
- National Traveller and Roma Inclusion Strategy 2017-2021
- National Vacant Housing Reuse Strategy
- Nature and biodiversity - Library (europa.eu)

- Net Zero Industry Act
- OECD Skills Strategy Ireland: Assessment and Recommendations
- Open Data Strategy
- Our Public Service 2020 (with particular reference to actions relating to Public Participation Networks and Local Community Development Committees)
- Our Rural Futures
- People, Place and Policy – Growing Tourism to 2025 and the associated Tourism Action Plans
- Policy on Property Acquisition and Disposal
- Policy Statement on Geothermal Energy for a Circular Economy
- Policy Statement on Mineral Exploration and Mining
- Programme for Government: Our Shared Future
- Policing, Security and Community Safety Act 2024
- Project Ireland 2040
- Protocols on Transfer and Sharing of Property Assets
- Public Sector Energy Efficiency Strategy
- Public Service Apprenticeship Plan 2023
- Public Service Agreement 2024 - 2026
- Public Service Data Strategy
- Public Transport Accessibility Retrofit Programme
- Renewable Electricity Policy and Development Framework (REPDF)
- Renewable Transport Fuel Policy 2023-2025
- Report on Inter Departmental Group on National Coastal Change Management
- River Basin Management Plan for Ireland 2018-2021
- Road Safety Strategy 2021-2030
- Rural Development Policy 2020
- Sharing the Vision: A Mental Health Policy for Everyone 2020-2030
- SláinteCare | Right Care, Right Place Right Time
- Sráidainmneacha: Treoirlínte/Streetnames: Guidelines

- Strategic Emergency Management Framework 2017 (SEM)
- Strategy for the Future Development of National and Regional Greenways
- Strategy for World Heritage in Ireland 2024-2034 (public consultation ongoing)
- Statement on Petroleum Exploration and Production in Ireland
- Sustainable, Inclusive and Empowered Communities: A Five-Year Strategy to Support the Community and Voluntary Sectors in Ireland
- The Library is the Place: Information, Recreation, Inspiration National Public Library Strategy 2023-2027
- The National Language Strategy 2010-2030
- The National Oil Spill Contingency Plan
- The National Search and Rescue Plan
- Tourism Policy Framework
- Town Centre First
- United Nations Convention on the Rights of Persons with Disabilities (UNCRPD)
- Water Services Policy Statement 2024 - 2030
- Whole of Government Circular Economy Strategy 2022 – 2023
- Wind Energy Development Guidelines (WEDGS)
- Young Ireland: the National Policy Framework for Children and Young People 2023-2028
- Youth Homelessness Strategy 2023-2025

Regional
- ERDF Operational Programmes 2021-2027
- Flood Risk Management Plans and Maps including relevant local plans
- Regional Spatial and Economic Strategies
- Regional Enterprise Plans
- Regional and Local EV Charging Network Plan 2024 to 2030 (published for public consultation May 2024)
- Greater Dublin Area Transport Strategy

Local
- CCMA Delivering Effective Climate Action (DECA) Strategy 2030
- Code of Practice for Inspecting and Certifying Buildings and Works
- Community Safety Partnerships Strategic Plan
- Enforcement of Construction Products Regulation
- Enforcement of Energy Performance of Buildings Directive
- Enforcement of European Union (In-Building Physical Infrastructure for High-Speed Electronic Communications) Regulations 2023
- Enforcement of Market Surveillance Regulation, with respect to the marketing of construction products
- Framework for Building Control Authorities – Ensuring effective Building Control administration, inspections and enforcement
- Guidelines for Market Surveillance Authorities
- Local Enterprise Offices Policy Statement 2024 - 2030
- NTA Transport Strategy for the GDA 2022 -2042
- Strategic Noise Maps and Noise Action Plans under the Environmental Noise Directive S.I. 549/2018
- Local Children and Young People's Services Committees (CYPSC)
- Advice Note to Local Authorities on Shared Micromobility Services
- Meath Local Economic and Community Plan (LECP)
- Meath County Council Climate Action Plans
- Meath Digital Strategy
- Meath Heritage Strategy

- Meath County Council Housing Delivery Action Plan
- Meath County Council Economic Development Strategy
- Meath County Development Plan
- Meath Age Friendly Strategy
- Meath Litter Management Plan
- Meath Road Safety Plan
- Meath Biodiversity Plan
- Meath Arts Development Plan
- Meath Culture and Creativity Strategy
- Meath Traveller Accommodation Programme
- Meath Vacant Units Action Plan
- Meath Housing Strategy for persons with a disability
- Meath Local Sports Partnership Strategic Plan
- Meath Major Emergency Plan
- Boyne Valley Tourism Strategy

Appendix E: Service Level Agreement

Homeless Service
- Drogheda Homeless Aid
- Dublin Simon Community
- Peter McVerry Trust
- All Pro Services

Traveller Accommodation
- Cluid Housing – Housing and Maintenance management

Approved Housing Body
- Tuath – Management & Maintenance
- Cluid – Management & Maintenance

Economic Development
- Enterprise Ireland

Climate Action
- Kildare County Council – CARO
- Wicklow County Council – Mid-East Energy Unit
- Kildare County Council – Alternatives to herbicides
- SEAI and Codema – Sustainable Energy Communities

Waste Management
- Waste Enforcement Regional Lead Authority(WERLA)

Library Service
- Minister Tourism, Culture, Arts, Gaeltacht, Sport and Media – Creative Ireland Programme

Human Resources
- Laois County Council – MyPay Shared Service

Age Friendly Shared Service
- A Memorandum of Understanding with each the funding departments/organisations in the National Advisory Group for multi annual funding
- 31 Memoranda of Understanding between AFI SSO (MCC) and each of the 31 Local Authorities for the local programme
- A Strategic Partnership agreement with Maynooth University

Healthy Age Friendly Homes
- A tripartite agreement between AFISSO (MCC), the Department of Health and the HSE
- 31 Service Level Agreements with each of the local authorities setting out the agreements around the employment of the HAFH Co-Ordinator
- A partnership agreement between SEAI and AFISSO for the HAFH Programme

Appendix F: NOAC Indicators

Topic	Indicator	National Average 2023	Meath 2023
H1 – Social Housing Stock	A. No. of dwellings in the ownership of the LA at 1/1/2023	4,724	3,814
	B. No. of dwellings added to the LA owned stock during 2023 (whether constructed or acquired)	141	190
	C. No. of LA owned dwellings sold in 2023	15	4
	D. No. of LA owned dwellings demolished in 2023	4	0
	E. No. of dwellings in the ownership of the LA at 31/12/2023	4,846	4,000
	F. No. of LA owned dwellings planned for demolition under a DHPLG approved scheme	26	0
H2 – Housing Vacancies	A. The percentage of the total number of LA owned dwellings that were vacant on 31/12/2023	2.81%	2.65%
H3 – Average Re-letting Time & Cost	A. Time taken from the date of vacation of a dwelling to the date in 2023 when the dwelling is re- tenanted, averaged across all dwellings re-let during 2023 (weeks)	33.72 wks	33.67
	B. Cost expended on getting the dwellings re-tenanted in 2023, averaged across all dwellings re-let in 2023	€28,347.05	€22,260.43
H4 – Housing Maintenance Cost	A. Expenditure during 2023 on the maintenance of LA housing compiled from 1 January 2023 to 31 December 2023, divided by the number of dwellings in the LA stock at 31/12/2023, i.e. H1E less H1F indicator figure	€1,493.19	€816.14
H5 – Private Rented Sector Inspections	A. Total number of registered tenancies in the LA area at end of June 2023	9,381.81	6,962
	B. Number of rented dwellings inspected in 2023	1,626.97	3,150
H6 – Long-term Homeless Adults	A. Number of adult individuals in emergency accommodation that are long-term homeless as a % of the total number of homeless adult individuals in emergency accommodation at the end of 2023	57.61%	53.88%

Topic	Indicator		
H7 – Social Housing Retrofit	A. (1) Total number of houses retrofitted between 01/01/2023 and 31/12/2023	78.87	23
	A. (2) The number of houses that achieved a BER rating of B2 or above between 01/01/2023 and 31/12/2023	74.68	23
H7 – Social Housing Retrofit	A. (3) The number of heat pumps installed in those houses between 01/01/2023 and 31/12/2023	70.97	22
	B. Total annual energy savings in MWH from houses retrofitted between 01/01/2023 and 31/12/2023	1,150.43	318.5
	C. Total carbon emission reduction tCo2 from houses retrofitted between 01/01/2023 and 31/12/2023	334.72	95.5

Topic	Indicator	National Average 2023	Meath 2023
R1 – Pavement Surface Condition Index (PCSI) Ratings - A	A(a): % of Regional Road that received a PSCI rating in the 24 month period to 31/12/2023	98%	99.17%
	A(b): % of Local Primary Road that received a PSCI rating in the 24 month period to 31/12/2023	97%	99.53%
	A(c): % of Local Secondary Road that received a PSCI rating in the 24 month period to 31/12/2023	98%	99.20%
R1 – Pavement Surface Condition Index (PCSI) Ratings - A	A(d): % of Local Tertiary Road that received a PSCI rating in the 60 month period to 31/12/2023	89%	95.75%
R1 – Pavement Surface Condition Index (PCSI) Ratings – B - Regional	B(a): % of total Regional Road (kms) with a PSCI rating of 1-4	2.26%	1.77%
	B(a): % of total Regional Road (kms) with a PSCI rating of 5-6	9.18%	5.72%
	B(a): % of total Regional Road (kms) with a PSCI rating of 7-8	39.38%	46.90%
R1 – Pavement Surface Condition Index (PCSI) Ratings – B - Regional	B(a): % of total Regional Road (kms) with a PSCI rating of 9-10	37.41%	44.78%
R1 – Pavement Surface Condition Index (PCSI) Ratings – B – Local Primary	B(b): % of total Local Primary Road with a PSCI rating of 1-4	4.76%	3.80%

	B(b): % of total Local Primary Road with a PSCI rating of 5-6	13.28%	5.79%
R1 – Pavement Surface Condition Index (PCSI) Ratings – B – Local Primary	B(b): % of total Local Primary Road with a PSCI rating of 7-8	40.96%	44.68%
	B(b): % of total Local Primary Road with a PSCI rating of 9-10	27.93%	45.26%
R1 - Pavement Surface Condition Index (PCSI) Ratings – C – Local Secondary	B(c): % of total Local Secondary Road with a PSCI rating of 1-4	7.31%	5.48%
R1 - Pavement Surface Condition Index (PCSI) Ratings – C – Local Secondary	B(c): % of total Local Secondary Road with a PSCI rating of 5-6	17%	8.34%
	B(c): % of total Local Secondary Road with a PSCI rating of 7-8	38.61%	49.71%
	B(c): % of total Local Secondary Road with a PSCI rating of 9-10 at	23.14%	35.68%
R1 - Pavement Surface Condition Index (PCSI) Ratings – D – Local Tertiary	B(d): % of total Local Tertiary Road with a PSCI rating of 1-4	13.13%	12.59%
	B(d): % of total Local Tertiary Road with a PSCI rating of 5-6	18.81%	11.81%
	B(d): % of total Local Tertiary Road with a PSCI rating of 7-8	31.89%	43.87%
R1 - Pavement Surface Condition Index (PCSI) Ratings – D – Local Tertiary	B(d): % of total Local Tertiary Road with a PSCI rating of 9-10	19.38%	27.48%
R2 – Regional Road Grants Works	A1. KMS of regional road strengthened during 2023	13.5 kms	13.8 kms
	A2. Amount expended on regional roads strengthening work during 2023	€3,667,417	€5,543,957
R2 – Regional Road Grants Works	A3: Average unit cost €/m² of regional road strengthening in 2023	€39	€49.27
R2 – Regional Road Grants Works	B1. KMS of regional road resealed during 2023	19.3 kms	14.3 kms
	B2. Amount expended on regional road resealing work during 2023	€742,600	€555,927
	B3: Average unit cost €/m² of regional road resealing in 2023	€6.1	€6.13

Topic	Indicator	National Average 2023	Meath 2023
R2 – Regional Road Grants Works	C1. KMS of local road strengthened during 2023	74.3 kms	65.9 kms
R2 – Regional Road Grants Works	C2. Amount expended on local road strengthening work during 2022	€8,737,593	€12,892,043
	C3: Average unit cost €/m² of local road strengthening in 2022	€32.6	€40.61
	D1. KMS of local road resealed during 2021	107.6 kms	110.1 kms
R2 – Regional Road Grants Works	D2. Amount expended on local road resealing work during 2022	€ 2,527,766	€3,046,091
	D3. Average unit cost of local road (i.e. total of primary, secondary and tertiary) resealing in 2023 (€/m2)	€5.6	€5.46
R3 - Motor Tax	A. The percentage of motor tax transactions which were dealt with online (i.e. transaction is processed and the tax disc is issued) in 2022	81.38%	90.57%

Topic	Indicator	National Average 2023	Meath 2023
W1 - Water	% of Drinking Water in private schemes in compliance with statutory requirements	98.63%	97.75%
W2 - Water	% of registered schemes monitored	83.45%	100%

Topic	Indicator	National Average 2023	Meath 2023
E1 - Waste	A. The number of households, which are situated in an area covered by a licensed operator providing a 3 bin service at 31/12/2023	32,667	40,800
	B. The % of households within the local authority that the number at A represents (based on agglomerations > 500)	94.13%	90.38%
E2 - Environmental Pollution	A1. Total number of pollution cases in respect of which a	2,277	2,312

	complaint was made during 2023		
E2 - Environmental Pollution	A2. Number of pollution cases closed from 1/1/2023 to 31/12/2023	2,283	2,325
	A3. Total number of pollution cases on hand at 31/12/2023	235	57
E3 - Litter Pollution	A1. The % of the area unpolluted or litter free	16% (Median)	10%
	A2. The % of the area slightly polluted	59% (Median)	43%
E3 - Litter Pollution	A3. The % of the area moderately polluted	12% (Median)	30%
	A4. The % of the area significantly polluted	1% (Median)	13%
	A5. The % of the area grossly polluted	0% (Median)	4%
E4 - Green Flag Status	A. The % of schools that have been awarded/renewed green flag status in the two years to 31/12/2023	35.09%	35%
E5 – Energy Efficiency Performance	Cumulative % energy savings achieved by 31/12/2023 relative to baseline year (2009)	-38.79%	-31.20
E6 – Public Lighting	A. Total annual consumption of the public lighting system	5,332	7,197
	B. Average wattage of the public lighting system	76	89.42
	C. Percentage of the total system that LED lights represent	58.06	41.63%
E7 – Climate Change	A. Does the local authority have a designated (FTE) Climate Action Coordinator?		Yes
	B. Does the local authority have a designated (FTE) Climate Action Officer?		No
	C. Does the local authority have a climate action team?		Yes

Topic	Indicator		Meath 2023
E5 – Energy Efficiency Performance	Cumulative % energy savings achieved by 31/12/2023 relative to baseline year (2009)	-38.79%	-31.20
E6 – Public Lighting	A. Total annual consumption of the public lighting system	5,332	7,197
	B. Average wattage of the public lighting system	76	89.42
	C. Percentage of the total system that LED lights represent	58.06	41.63%
E7 – Climate Change	A. Does the local authority have a designated (FTE) Climate Action Coordinator?		Yes
	B. Does the local authority have a designated (FTE) Climate Action Officer?		No
	C. Does the local authority have a climate action team?		Yes

Topic	Indicator	National Average 2023	Meath 2023
P1 – New Buildings Inspected	A. Buildings inspected as a percentage of new buildings notified to the local authority	25.87%	53.32%
P2 – Planning Decisions confirmed by ABP	A. Number of LA planning decisions which were the subject of an appeal to An Bord Pleanála that were determined by the Board on any date in 2023	55	75
	B. % of the determinations at A which confirmed (either with or without variation) the decision made by the LA	75.72%	84.00%
P3 – Planning Enforcement Cases Closed as Resolved	A. Total number of planning cases referred to or initiated by the local authority in the period 1/1/2023 to 31/12/2023 that were investigated	219	176
	B. Total number of investigated cases that were closed during 2023	208	125

P3 – Planning Enforcement Cases Closed as Resolved	C. % of the cases at B that were dismissed as trivial, minor or without foundation or were closed because statute barred or an exempted development	51.39%	0%
	D. % of cases at B that were resolved to the LA's satisfaction through negotiations	7.31%	32.80%
	E. % Cases at B that were closed due to enforcement proceedings	41.30%	67.20%
	F. Total number of planning cases being investigated as at 31/12/2023	681	1,036
P4 – Cost per Capita of Planning Service	A. The 2023 Annual Financial Statement (AFS) Programme D data divided by the population of the LA area per the 2022 Census	€35.97	€28.25
P5 – Applications for Fire Safety Certificates	A. The percentage of applications for fire safety certificates received in 2023 that were decided (granted or refused) within two months of their receipt	52.11%	74.30%
	B. The percentage of applications for fire safety certificates received in 2023 that were decided (granted or refused) within an extended period agreed with the applicant	36.28%	42.52%

Topic	Indicator	National Average 2023	Meath 2023
F1 – Cost per Capita of the Fire Service	A. The Annual Financial Statement (AFS) Programme E expenditure data for 2023 divided by the population of the LA area per the 2022 Census figures for the population served by the fire authority as per the Risk Based Approach Phase One reports	€45.96 (Part-time) €87.80 (Full-time) €65.76 (Full & Retained)	Meath - €34.71 (Part-time)
F2 – Service Mobilisation	A. Average time taken, in minutes, to mobilise fire brigades in Full-Time Stations in respect of fire	1.25 mins	-
	B. Average time taken, in minutes, to mobilise fire brigades in Part-Time Stations (retained fire service) in respect of fire	5.56 mins	5.17 mins
	C. Average time taken, in minutes, to mobilise fire brigades in Full-Time Stations in respect of all other (non-fire) emergency incidents	1.34 mins	-
F2 – Service Mobilisation	D. Average time taken, in minutes, to mobilise fire brigades in Part-Time Stations (retained fire service) in respect of all other (non-fire) emergency incidents	5.59 mins	6.03 mins
F3 – Attendance Times at Scenes	A. % of cases in respect of fire in which first attendance at scene is within 10 minutes	52.83%	30.69%
	B. % of cases in respect of fire in which first attendance at the scene is after 10 minutes but within 20 minutes	34.88%	57.58%
	C. % of cases in respect of fire in which first attendance at the scene is after 20 minutes	9.49%	11.73%
F3 – Attendance Times at Scenes	D. % of cases in respect of all other emergency incidents in which first attendance at the scene is within 10 minutes	38.35%	24.16%
	E. % of cases in respect of all other emergency incidents in which first attendance at the scene is after 10	39.33%	56.59%

	minutes but within 20 minutes		
	F. % of cases in respect of all other emergency incidents in which first attendance at the scene is after 20 minutes	14.64%	19.26%

Topic	Indicator	National Average 2023	Meath 2023
L1 – Library visits and issues	A. Number of library visits per head of population for the LA area per the 2022 Census	2.70	1.71
	B. Number of items issued to borrowers in the year	523,208	552,112
	C. Active members per head of population in 2023	0.18	0.15
	D. Number of registered members in the library in the year	25,340.87	30,716
Library Service: L2	A. The Annual Financial Statement (AFS) Programme F data for 2021 divided by the population of the LA area per the 2022 Census	€38.87	€24.97
	B. Annual per capita expenditure on collections over the period 01/01/2022 to 31/12/2022	€2.00	€1.75

Topic	Indicator	National Average 2023	Meath 2023
Y1 – School Council/ Comhairle na nOg involvement	A. Percentage of local schools involved in the local Youth Council/Comhairle na nÓg scheme	68.16%	79.17%
Y2 – Social Inclusion: PPN	A. % number of organisations included in the County Register and the proportion who opted to be part of the Social Inclusion College within the PPN	16.21%	11.93%

Topic	Indicator	National Average 2023	Meath 2023
C1 – Total No. WTEs	A. The wholetime equivalent staffing number as at 31 December 2023	1,022.74	834.81
C2 – Working Days lost to Sickness	A. Percentage of paid working days lost to sickness absence through medically certified leave in 2023	3.77%	2.19%
	B. Percentage of paid working days lost to sickness absence through self-certified leave in 2023	0.32%	0.27%
C3 – LA Website & Social Media Usage (A & B changed to per capita in 2020)	A. The per capita total page views of the local authority's websites in 2023	13.36	9.37
	B. The per capita total number of followers at end 2023 of the LA's social media accounts	1.05	0.70
C4 – Overall Cost of ICT Provision per WTE	A. All ICT expenditure in the period from 1/1/2023 to 31/12/2023, divided by the WTE no.	€3,948.63	€4,547.88
C5 – Overall Cost of ICT as a proportion of revenue expenditure	A. All ICT expenditure calculated in C4 as a proportion of Revenue expenditure	1.86%	2.10%

Topic	Indicator	National Average	Meath, as per Indicator
M1 – Revenue Account Balance	A. Cumulative surplus/deficit balance at **31/12/2019** in the Revenue Account from the Income & Expenditure Account Statement of the AFS	€1,471,481.65	- €684,544
	B. Cumulative surplus/deficit balance at **31/12/2020** in the Revenue Account from the Income & Expenditure Account Statement of the AFS	€2,025,465.39	- €497,931
	C. Cumulative surplus/deficit balance at **31/12/2021** in the Revenue Account from the Income & Expenditure Account Statement of the AFS	€2,496,287.29	€47,033
M1 – 5 Year Summary of Revenue Account Balance	D. Cumulative surplus/deficit balance at **31/12/2022** in the Revenue Account from the Income & Expenditure Account Statement of the AFS	€2,835,524.266	€151,175

	E. Cumulative surplus/deficit balance at **31/12/2023** in the Revenue Account from the Income & Expenditure Account Statement of the AFS	€455,067.00	€276,273

Topic	Indicator	National Average 2023	Meath 2023
M1 – 5 Year Summary of Revenue Account Balance	F. Cumulative surplus or deficit at 31/12/2023 as a percentage of Total Income in 2023 from the Income and Expenditure Account Statement of the AFS	1.34%	0.14%
	G. Revenue expenditure per capita in 2022	€1,305.56	€820.66
	H. Revenue expenditure per capita in 2022 excluding significant out of county/shared services expenditure	€1,461.61	-

Topic	Indicator	National Average	Meath
M2 (A) – 5 Year Summary of Collection of Commercial Rates	Percentage Commercial Rates Collected **2019**	87.0%	93%
	Percentage Commercial Rates Collected **2020**	77.1%	88%
	Percentage Commercial Rates Collected **2021**	83.4%	92%
	Percentage Commercial Rates Collected **2022**	88%	95%
	Percentage Commercial Rates Collected **2023**	88%	96%
M2 (B) – 5 Year Summary of Collection of Rent & Annuities	Percentage Rent & Annuities Collected **2019**	90.0%	89%

Topic	Indicator	National Average	Meath
M2 (B) – 5 Year Summary of Collection of Rent & Annuities	Percentage Rent & Annuities Collected **2020**	90.0%	88.0%
	Percentage Rent & Annuities Collected **2021**	88.8%	89%
	Percentage Rent & Annuities Collected **2022**	89%	86%

	Percentage Rent & Annuities Collected **2023**	88%	87%
M2 (C) – 5 Year Summary of Collection of Housing Loans	Percentage Housing Loan Collected **2019**	78.0%	81%
	Percentage Housing Loan Collected **2020**	80.0%	83.0%
	Percentage Housing Loan Collected **2021**	81.6%	83%
	Percentage Housing Loan Collected **2022**	83.1%	86%

Topic	Indicator	National Average	Meath
M2 (C) – 5 Year Summary of Collection of Housing Loans	Percentage Housing Loan Collected **2023**	87%	91%

Topic	Indicator	National Average 2023	Meath 2023
M3 – Public Liability Claims	A1. Per capita total cost of settled claims for 2023	€12.21	€2.42
M4 – Overheads	A. Overall central management charge as a percentage of total expenditure on revenue account	12.35%	13.15%
	B. Total payroll costs as a percentage of revenue expenditure	33.30%	31.96%

Topic	Indicator	National Average 2023	Meath 2023
J1 – No. of Jobs Created	A. The no. of jobs created with assistance from the Local Enterprise Office during the period 1/1/2023 to 31/12/2023 per 100,000 population	41.39	5.89
J2 –Trading online vouchers	A. The no. of trading online voucher applications approved by the Local Enterprise Office in 2023 per 100,000 population	33.31	27.62
	B. The no. of those trading online vouchers that were drawn down in 2023 per 100,000 population	14.25	10.42
J3 – Mentoring Participation	A. The no. of participants who received mentoring during the period 1/1/2023 to 31/12/2023 per 100,000 population	275.72	102.80
J4 – Tourism	A. Does the local authority have a current tourism strategy?	-	Yes
	B. Does the local authority have a designated Tourism Officer?	-	Yes
J5 – Economic Development Expenditure	A. The spend on local economic development by the local authority in 2023 per head of population	€163.41	€96.71